

## Nurse Anesthetist Professional Assessment of Non-Clinical Attributes

1. The self &/or peer review assessment process is intended to provide the nurse anesthetist with a reflection of current non-clinical professional performance to develop future professional development goals and plan.
2. Each professional attribute includes the definition, behaviors to be considered, and assessment scale.
3. Please score each attribute only once.
4. Comment is valued, though not required.

<b>CRNA/RRNA</b> _____  <b>DATE</b> _____		<b>Scoring Scale Description</b> 1 Strongly Disagree 2 Disagree 3 Neutral 4 Agree 5 Strongly Agree NA Not Assessed					
<b>I. Collaborative</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>NA</b>
Definition	<b>The nurse anesthetist works with others to develop shared solutions.</b>						
Behavior	Articulates thoughts and ideas clearly						
	Regulates emotions						
	Shows respect for other team member's positions and ideas						
	Implements innovative problem-solving strategies						
Comment							
<b>II. Culturally Competent</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>NA</b>
Definition	<b>The nurse anesthetist respectfully interacts with others, regardless of their culture, to achieve a shared vision.</b>						
Behavior	Aware of own biases						
	Understands and values cultural differences						
	Communicates across customs and language barriers						
Comment							

III. Evidence-Based Practice		1	2	3	4	5	NA
Definition	<b>The nurse anesthetist evaluates and integrates scientific research, expert opinion, patient preferences and other metrics to improve processes and outcomes.</b>						
Behavior	Exhibits intellectual curiosity						
	Searches for relevant information, evaluates, ranks, and synthesizes best evidence						
	Integrates scientific evidence with practice experience to improve processes and outcomes						
Comment							
IV. Leader		1	2	3	4	5	NA
Definition	<b>The nurse anesthetist creates and articulates clear direction and vision to engage others to accomplish shared goals.</b>						
Behavior	Mentors and empowers diverse individuals and teams						
	Demonstrates transparency, engagement, and adaptability						
	Assesses own and team performance for quality assurance and improvement activities						
Comment							
V. Professionally Engaged		1	2	3	4	5	NA
Definition	<b>The nurse anesthetist advances and advocates for the nurse anesthesia specialty.</b>						
Behavior	Represents and advances the mission, vision, and values of the nurse anesthesia profession						
Comment							
VI. Situationally Aware		1	2	3	4	5	NA
Definition	<b>The nurse anesthetist uses knowledge, experience, and perception to identify critical elements to make a decision.</b>						
Behavior	Applies critical thought, experiences, and best evidence to each unique situation						

	Seeks additional resources as necessary to inform decision-making prior to taking action								
	Manages emotions								
	Demonstrates accountability for decisions								
Comment									
<b>VII. Teacher</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>NA</b>		
Definition	<b>The nurse anesthetist fosters an environment that encourages successful learning and understanding of information for patients and others.</b>								
Behavior	Assesses learning styles and preferences of the learner								
	Communicates knowledge and assess learner's understanding								
	Evaluates learning to provide feedback								
Comment									
<b>VIII. Well</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>NA</b>		
Definition	<b>The nurse anesthetist makes lifestyle choices that promote the positive and healthy balance of personal and professional environments.</b>								
Behavior	Seeks appropriate help or support								
	Demonstrates adaptability and resilience								
	Develops and uses appropriate coping skills								
Comment									