

Wellness Ambassador Network Member **Position Description**

Wellness Ambassador Network (WAN) members are CRNA/nurse anesthesiologist and Resident volunteers who have successfully completed or renewed the Wellness Ambassador Micro-credential. This Micro-credential provides members with the necessary training and education to be well-informed of many wellness resources and a range of holistic well-being topics pertaining to CRNAs/nurse anesthesiologists and RRNAs. WANs have the tools and skills to create greater awareness of available resources to their peers. The WAN member position is for education and resource distribution purposes as well as participation at the state and local level to promote the importance of holistic well-being. WANs are supported by the AANA Wellness Committee (WC). See also AANA.com/WAN. The WAN role is to provide:

- Resources to CRNAs/nurse anesthesiologists and RRNAs to address issues related to SUD, stress, workplace wellness, bullying, and adverse events.
- Education through outreach and participation at the state and local levels to build awareness of the importance of holistic well-being and decreasing the occupational risk of SUD.
- Encouragement to peers to practice professional and personal well-being.

Criteria for WAN appointment:

- Current AANA Membership active, inactive, or retired status.
- Successful completion/renewal of the Wellness Ambassador Micro-credential.
- Dedication to serve as an ambassador for holistic well-being and decrease the occupational risk of SUD.
- Active email account for WAN correspondence.
- The ability to participate in one or more state/local level events to promote the importance of holistic well-being and available resources.

Responsibilities and Commitments:

- 1. Timely response to CRNA/nurse anesthesiologist, RRNA, WC requests, and staff-initiated WAN check-ins.
 - a. Relay SUD situations to the AANA Helpline
 - b. Access the AANA position statements, policy considerations, recommendations, and resources related to wellness and SUD.
- 2. Continued renewal of the WAN Membership (Once per year).
- 3. Participate in state association activities to provide resource information personally or by engaging others. If your state has a wellness committee, collaborate to provide resources within your state. More info at AANA.com/StateWellness.

 4. Keep AANA Staff informed of outreach and education opportunities that you have participated in
- 5. Utilize the AANA Wellness Ambassador Network Forj Community for resources, networking, and providing AANA Staff with updates on outreach/education efforts.
- 6. Other duties that may be assigned by the WC or AANA staff.

Restrictions: In their role as a WAN volunteer, he/she is not authorized at any time to:

- Respond to crisis calls*
- Provide mental health care
- Make a medical diagnosis
- Provide professional therapy or any kind of mental health care treatment
- Provide legal advice or other professional advice of any kind

Violation of any of the above restrictions may result in remedial action, up to and including removal from the AANA Wellness Ambassador Network.

*If a WAN volunteer were to receive a crisis call the expectation is that the WAN volunteer would refer to the resources on the aana.com/WhereToGetHelp webpage or on the Forj Community to connect the caller with the best and appropriate resource for their concern.

Indemnification: WAN member indemnifies AANA against any claims as a result of WAN member's actions that are inconsistent with the responsibilities and commitments as provided above, as well as the WAN member's negligent or wrongful actions.

Removal: WANs understand and agree that WC and/or AANA staff may, in its sole discretion, remove a WAN member from the AANA Wellness Ambassador Network.

Compensation: WAN member is a volunteer position. Therefore, WANs understand and agree that they will not receive any compensation or remuneration for the responsibilities and commitments provided above. WAN member is not an employee of AANA.

Compliance: WANs agree to comply with all relevant AANA policies and procedures.

Reporting Relationships: WANs are part of the Wellness Program. They may call upon members of the Wellness Committee or AANA staff members for information or help in locating resources.

Term of Appointment: Yearly review of commitment and renewal of the WAN membership is required. The WAN list will be updated annually. If the member has the desire and continues to complete the WAN membership renewal, terms may be renewed every year. Notwithstanding, WC and AANA, in its sole discretion, may remove WAN membership at any time.

Wellness Ambassador Renewal Process

Wellness Ambassadors are expected to renew their network membership on a yearly basis to demonstrate that they are dedicated life-long learners. There are two options to complete this renewal process below:

Option One: Online Webinar

Every year, the AANA hosts a webinar providing additional education around wellness topic(s). This webinar will also include reminders about AANA contact information, resources, and encouragement to connect with other Wellness Ambassadors through the Forj Community. Network members can attend this webinar to renew their network membership.

Option Two: Attending the Jan Stewart Memorial Lecture at the Annual Congress Network members who attend the Annual Congress will have the option to attend the Jan Stewart Lecture in lieu of attending the webinar to renew their network membership.

Network members must submit their Annual Congress evaluation forms stating that they did attend
the Jan Stewart Memorial Lecture to education@aana.com for verification following the Annual
Congress meeting.

For Residents:

Residents will not be expected to renew throughout their time as a Resident network member.

 Residents will need to move to CRNA status following the completion of their program and graduation to continue to be a part of the Wellness Ambassador Network. This would require newly certified CRNAs to complete the CRNA Wellness Ambassador Micro-credential and follow the renewal process stated above.

Revocation of Appointment: WANs understand and agree that WC and/or AANA staff may, in its sole discretion, remove a WAN member from the AANA Wellness Ambassador Network. The WAN appointment may be revoked based on, but not limited to the following:

- Non-renewal of AANA membership/dues payment
- Failure to complete mandatory Micro-credential renewal
- Inability to adhere to established AANA expectations for handling and referring crisis situations

Questions: email wellness@aana.com

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