



# AANA

American Association of  
**NURSE ANESTHESIOLOGY**

CRNA focused. CRNA inspired.

**STRATEGIC PLAN | 2025-2027**

# Our Mission

AANA advances, supports, and protects nurse anesthesiology.



*Marc Torres, AANA  
Member since 2019*

# Our Vision

AANA is the transformational leader driving innovation and excellence in healthcare.



***Steve Gwaltney and  
Tushana Fowlin, AANA  
Members since 2012;  
Bridget Wolfe, AANA  
Member since 2001***



# Our Values



## **INTEGRITY**

We do the right thing, always.



## **ADVOCACY**

We shape the debate on important healthcare issues and ensure that our members have a voice.



## **MEMBER CENTERED**

We put members first. We deliver world-class experiences that create long-lasting relationships.



## **GROWTH THROUGH EXCELLENCE**

We commit to being a learning organization that delivers results through innovation, collaboration, and servant leadership for our members and staff.



## **DIVERSITY, EQUITY, INCLUSION**

We seek diverse, equitable, and inclusive collaboration with our members and staff.



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# Strategic Objectives



# Member Experience

AANA creates a world-class experience for members through connection, inclusivity, and interaction.

- **Create a community of lifelong members.**
- **Assure agile, responsive, and proactive approaches to member needs.**



*AANA Members John Gianitsis, Kara Edmond, Mark Haffey, Bijal Patel, John Bing, and Kristie Hoch.*

# Professional Development and Clinical Excellence

AANA leads the development and delivery of high-quality, cutting-edge resources to advance nurse anesthesiology.

*AANA education platforms are accessible on laptops, tablets, or mobile devices.*



- Provide member support that enhances clinical excellence and ensures patient safety.
- Be the source of CRNA professional development by providing diverse, relevant, and easily accessible educational opportunities.
- Create and support CRNA subject matter experts and elevate strategic external partnerships to advance healthcare.
- Support the learning needs of CRNAs to continue professional competency throughout their careers.

# Organizational Excellence

AANA enhances our people, financial health, governance, and technology.

- Enhance our people through leadership and professional development.
- Promote a unified, diverse, inclusive, and equitable culture.
- Ensure our organization's financial health and sustainability through innovation.





# Advocacy and Influence

AANA advocates for reimbursement parity and full scope of practice to ensure high quality nurse anesthesia care.

- Remove barriers at facility, local, state, and national levels.
- Advance reimbursement policies.
- Increase leadership and influence of CRNAs in healthcare policy.
- Raise awareness, visibility, and influence of CRNAs through engaging and educating key stakeholders.

