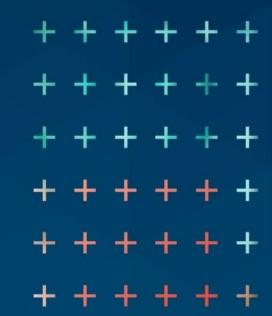


American Association of NURSE ANESTHESIOLOGY CRNA focused. CRNA inspired.

STRATEGIC PLAN | 2025-2027



Our Mission

AANA advances, supports, and protects nurse anesthesiology.



Our Vision

AANA is the transformational leader driving innovation and excellence in healthcare.



Our Values



INTEGRITY

We do the right thing, always.



MEMBER CENTERED

We put members first. We deliver world-class experiences that create long-lasting relationships.



DIVERSITY, EQUITY, INCLUSION

We seek diverse, equitable, and inclusive collaboration with our members and staff.



ADVOCACY

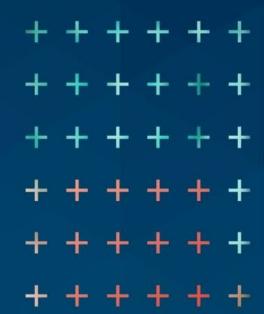
We shape the debate on important healthcare issues and ensure that our members have a voice.



GROWTH THROUGH EXCELLENCE

We commit to being a learning organization that delivers results through innovation, collaboration, and servant leadership for our members and staff.

AANA Anerican Association of NURSE ANESTHESIOLOGY Strategic Objectives



Member Experience

AANA creates a world-class experience for members through connection, inclusivity, and interaction.

- Create a community of lifelong members.
- Assure agile, responsive, and proactive approaches to member needs.



Professional Development and Clinical Excellence

AANA leads the development and delivery of high-quality, cutting-edge resources to advance nurse anesthesiology.

AANA education platforms are accessible on laptops, tablets, or mobile devices.



- Provide member support that enhances clinical excellence and ensures patient safety.
- Be the source of CRNA professional development by providing diverse, relevant, and easily accessible educational opportunities.
- Create and support CRNA subject matter experts and elevate strategic external partnerships to advance healthcare.
- Support the learning needs of CRNAs to continue professional competency throughout their careers.

Organizational Excellence

AANA enhances our people, financial health, governance, and technology.

- Enhance our people through leadership and professional development.
- Promote a unified, diverse, inclusive, and equitable culture.
- Ensure our organization's financial health and sustainability through innovation.



Advocacy and Influence

AANA advocates for reimbursement parity and full scope of practice to ensure high quality nurse anesthesia care.



- Remove barriers at facility, local, state, and national levels.
- Advance reimbursement policies.
- Increase leadership and influence of CRNAs in healthcare policy.
- Raise awareness, visibility, and influence of CRNAs through engaging and educating key stakeholders.