



Nurse Anesthetist Professional Assessment of Non-Clinical Attributes

1. The self &/or peer review assessment process is intended to provide the nurse anesthetist with a reflection of current non-clinical professional performance to develop future professional development goals and plan.
2. Each professional attribute includes the definition, behaviors to be considered, and assessment scale.
3. Please score each attribute only once.
4. Comment is valued, though not required.

CRNA/SRNA _____ DATE _____	Scoring Scale Description 1 Strongly Disagree 2 Disagree 3 Neutral 4 Agree 5 Strongly Agree NA Not Assessed						
I. Collaborative		1	2	3	4	5	NA
Definition	The nurse anesthetist works with others to develop shared solutions.						
Behavior	Articulates thoughts and ideas clearly						
	Regulates emotions						
	Shows respect for other team member's positions and ideas						
	Implements innovative problem solving strategies						
Comment							
II. Culturally Competent		1	2	3	4	5	NA
Definition	The nurse anesthetist respectfully interacts with others, regardless of their culture, to achieve a shared vision.						
Behavior	Aware of own biases						
	Understands and values cultural differences						
	Communicates across customs and language barriers						
Comment							
III. Evidence-Based Practice		1	2	3	4	5	NA
Definition	The nurse anesthetist evaluates and integrates scientific research, expert opinion, patient preferences and other metrics to improve processes and outcomes.						

Behavior	Exhibits intellectual curiosity						
	Searches for relevant information, evaluates, ranks and synthesizes best evidence						
	Integrates scientific evidence with practice experience to improve processes and outcomes						
Comment							
IV. Leader		1	2	3	4	5	NA
Definition	The nurse anesthetist creates and articulates clear direction and vision to engage others to accomplish shared goals.						
Behavior	Mentors and empowers diverse individuals and teams						
	Demonstrates transparency, engagement and adaptability						
	Assesses own and team performance for quality assurance and improvement activities						
Comment							
V. Professionally Engaged		1	2	3	4	5	NA
Definition	The nurse anesthetist advances and advocates for the nurse anesthesia specialty.						
Behavior	Represents and advances the mission, vision and values of the nurse anesthesia profession						
Comment							
VI. Situationally Aware		1	2	3	4	5	NA
Definition	The nurse anesthetist uses knowledge, experience and perception to identify critical elements to make a decision.						
Behavior	Applies critical thought, experiences, and best evidence to each unique situation						
	Seeks additional resources as necessary to inform decision-making prior to taking action						
	Manages emotions						
	Demonstrates accountability for decisions						
Comment							
VII. Teacher		1	2	3	4	5	NA
Definition	The nurse anesthetist fosters an environment that encourages successful learning and understanding of information for patients and others.						

Behavior	Assesses learning styles and preferences of the learner						
	Communicates knowledge and assess learner's understanding						
	Evaluates learning to provide feedback						
Comment							
VIII. Well		1	2	3	4	5	NA
Definition	The nurse anesthetist makes lifestyle choices that promote the positive and healthy balance of personal and professional environments.						
Behavior	Seeks appropriate help or support						
	Demonstrates adaptability and resilience						
	Develops and uses appropriate coping skills						
Comment							